

NOTES OF
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378
BOARD OF EDUCATION
INTEREST BASED BARGAINING
MEETING IN THE
RILEY COUNTY HIGH SCHOOL LIBRARY
MONDAY, DECEMBER 6, 2010
5:30 P.M.

OPENING MEETING President Glenn opened the Interest Based Bargaining (IBB) meeting at 5:43 p.m. Monday, December 6, 2010 in the Riley County High School Library.

The following members were present:
President Randy Glenn, and Tom Henton, and Mike Pachta

Members absent were Jennifer Wilson, Steve Reed, Dan Strom and Dan Winter

Teachers Present:
Travis Havenstein, Riley County Educator
David Taphorn, Riley County Educator
Bob Whearty, Riley County Educator
Jenneen LeMay, Riley County Educator, Recorder

Others Present:
Brad Starnes, Superintendent
Norma Sharp, Clerk
Other Teachers present were Garry Sigle

**ADOPTION OF
AGENDA**

No agenda was adopted for the informal Quarterly meeting for lack of a quorum of members present.

**ADMINISTRATIVE
REPORTS:**

A. Interest Based Bargaining:
President Glenn started discussions with review of Interest Based Problem Solving and Workplace Conflict.


Attached are Jenneen LeMay's notes from the meeting.

FUTURE MEETING


The next Interest Based Bargaining meeting is set for January 10, 2011 at 5:30 p.m. in the Riley County High School Library.

ADJOURNMENT

Discussions ended at 6:58 p.m.



President Randy Glenn



Norma Sharp, Clerk

IBB Quarterly Meeting

December 6, 2010

Members Present: Randy Glenn, Tom Henton, Mike Pachta, Bob Whearty, Travis Havenstein, Dave Taphorn, Jenneen LeMay, Brad Starnes, Norma Sharp

- Review of topics/information from first meeting:
 - Agreed to use sealed-letter process again.
 - Concerns/Issues:
 - Step/Column Movement
 - Base Increase
 - Duty Year
 - Sick leave buy back
 - Plan times—GS and HS
 - Work Day (length)
 - Early Retirement
- Randy provided the team with two PowerPoints/handouts: *Interest Based Problem Solving* and *Workplace Conflict*. The meeting began by charting the above concerns/issues and discussion followed. Below is the outcome of each item based on the Teacher's viewpoint/Board's viewpoint.
- The negotiating team representing the teachers attended the board meeting following IBB in order to hear the Administrative Report Discussion Item (from Mr. Starnes)--***Budget-Upcoming Legislative Session-Area/League Negotiations Settlements-Information from several sources will be discussed including-Schools for Fair Funding, outgoing Governor Parkinson and Kansas Association of School Boards that have resulted in a 13-14% school district budget cut since the 09-10 School Year (\$993,909). Further discussions include where we "rank" in regard to negotiations settlements, state valuation per pupil, average teacher salaries and base + fringe salary comparisons.***
- **Next meeting: January 10, 2011 5:30 p.m. in RCHS Library**

Concern/Issue	Is it Workable?	Is it Affordable?	Is There Mutal Gain?	Is it Ratifiable?
Step & Column Movement	T-y B-y	T-y B--?	T-y B-y	T-y B-y
Change in Duty Year/# of Days	T-y B-y	T-y B--?	T-? B--?	T-y B--?
Insurance	T-y B-y	T-y B--?	T-- y B-y	T-y B--?
Sick Leave Bank Buy Back	T-y B-y	T-y B--?	T-y B-y	T-y B--?
Plan Time-Eliminate Block Scheduling at HS	Both groups felt	it best to remove	due to	various issues.
Base Increase	T-y B-y	T-y B--?	T-y B-y	T-y B--?
Work Day—move back to 3:22	T-y B-y	T-y B-y	T-y B-y	T-y B--?
Early Retirement	T-y B-y	T-y B-y	T-y B--?	T-y B--?
Performance-Based Incentive for Teachers	T-? B-y	T-? B--?	T-? B--?	T-? B--?