

NOTES OF
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378
BOARD OF EDUCATION
INTEREST BASED BARGAINING
MEETING IN THE
RILEY COUNTY HIGH SCHOOL LIBRARY
MONDAY, JULY 18, 2011
6:00 P.M.

OPENING MEETING Randy Glenn opened the Interest Based Bargaining (IBB) meeting at 6:00 p.m. Monday, July 18, 2011 in the Riley County High School Library.

The following members were present:
Vice President Steve Reed, Randy Glenn, and Dan Strom.
Members absent were President Jennifer Wilson, Shane Allen and Mike Pachta, and Dan Thomson.

Teachers Present:

David Taphorn, Negotiator, Riley County Educator
Jenneen LeMay, Riley County Educator, Recorder

Jacqueline Loewen, RCGS Teacher

Others Present:

Brad Starnes, Superintendent
Norma Sharp, Clerk

ADOPTION OF AGENDA

A quorum of Board members was not present for and official board meeting. No agenda was adopted.

ADMINISTRATIVE REPORTS:

A. Interest Based Bargaining:
Negotiation discussions started.


Attached are Jenneen LeMay's notes from the meeting.

FUTURE MEETING


The next Interest Based Bargaining meeting is set for Wednesday, July 20, 2011 at 6:00 p.m. in the Riley County High School Library.

ADJOURNMENT

The meeting was adjourned at 6:47 p.m.



Steve Reed, Vice President



Norma Sharp, Clerk

IBB NOTES

July 18, 2011

Members Present: Randy Glenn, Dan Strom, Steve Reed, Dave Taphorn, Jenneen LeMay, Brad Starnes, Norma Sharp

Visitors Present: Jacqueline Loewen

- I. The following concerns/suggestions were presented to the board based on responses from teachers after the July 11th meeting. Italics indicate addition information/discussion.
- a. Leave BOE insurance coverage at 80%. *According to Mr. Starnes, IF the board were to pay 75% of Option #2 insurance, \$10-11,000 could be generated.*
 - b. While the classified staff does do a lot for our schools, they have not put in the time/money for the qualifications that teachers have; therefore, why is their "bonus" at the same rate as those higher qualified? Is \$100/teacher even worth distributing? Maybe keep that money in the teacher's salary account and at some point we'll have enough for step/column.
 - c. Explanation/understanding as to why we must negotiate the calendar every year. It becomes a waste of time for those that serve on the calendar committee, as it takes significant time to plan the calendar. Teachers are not looking to continually renegotiate days (decrease days) if the budget continues to be tight. We want to correct our calendar (it has been an issue for many years) and be done with it. *Stated by the board that they do understand that teachers are not going to come back year after year to take off more days. They stated that it may be more of philosophical difference--they believe 190 days is good--want students in school as much as possible. It was noted that teachers obviously feel that four extra days wouldn't really impact kids that much--teachers agreed. Due to new board members coming on, it may be possible to establish a "new" calendar/# of days. They want to have all the board members in on that conversation, not just those at the table. As of right now, they are willing to drop from 190 days to 186, returning to original dismissal times.*
 - d. Many concerned with the loss step movement from year to year.
 - e. Those that have spent thousands of dollars on their Master's degree are frustrated with no column movement. *D and E . . . The board members acknowledged the teachers' concerns with wanting step and column movement. They stated that they would like to be able to do both, but they are very concerned about what will happen when/if the predicted cuts come this year. The board does not want to have to cut any more additional staff next year or order to balance/maintain the budget. They have stated that they are already making cuts into things that they do not want. Keeping staff is a high priority for them.*
- II. The board would like to meet with the new board members to discuss negotiations and prepare a couple of offers for the teachers to choose from based on the financial/insurance data. The IBB team will meet again on **Wednesday, July 20th at 6:00 p.m. in the high school library.**