

MINUTES OF THE
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378
BOARD OF EDUCATION
INTEREST BASED BARGAINING
MEETING IN THE
RILEY COUNTY HIGH SCHOOL LIBRARY
MONDAY, JULY 20, 2011
6:00 P.M.

OPENING MEETING Randy Glenn opened the Interest Based Bargaining (IBB) meeting at 6:00 p.m. Monday, July 18, 2011 in the Riley County High School Library.

The following members were present:
Vice President Steve Reed, Randy Glenn, and Mike Pachta, negotiation team members and Dan Strom, Shane Allen and Dan Thomson.
Member absent was President Jennifer Wilson.

Teachers Present:

David Taphorn, Negotiator, Riley County Educator
Bob Whearty, Negotiator, Riley County Educator
Jenneen LeMay, Riley County Educator, Recorder
Jacqueline Loewen, RCGS Teacher

Others Present:

Brad Starnes, Superintendent

Barbie Shoemaker, Guest

**ADOPTION OF
AGENDA**

Steve Reed moved and Mike Pachta seconded to adopt the agenda as presented. Motion carried with six "yes" votes cast.

**ADMINISTRATIVE
REPORTS:**

A. Interest Based Bargaining:
Negotiation discussions started with review. Teachers caucused for 22 minutes and returned at 7:02 p.m.

Attached are Jenneen LeMay's notes from the meeting.

FUTURE MEETING

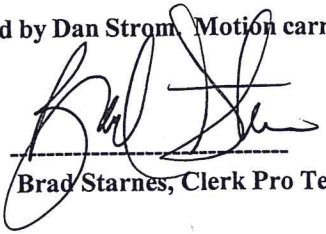
The next Special BOE meeting is set for Monday, July 25, 2011 at 7:00 p.m. in the Riley County High School Library.

ADJOURNMENT

Steve Reed moved to adjourn the meeting. Second by Dan Strom. Motion carried with six "yes" votes. The time was 7:09 p.m.



Steve Reed, Vice President



Brad Starnes, Clerk Pro Tem.

IBB notes

July 20, 2011

Members Present: Randy Glenn, Mike Pachta, Steve Reed, Bob Whearty, Dave Taphorn, Jenneen LeMay, Brad Starnes.

Visitors Present: Dan Strom, Dan Thomson, Shane Allen, Jacqueline Loewen, Barbie Shoemaker

- I. The Board stated that all board members discussed negotiations at length on Monday, July 18th. They presented three proposals that would be of equal cost to the board—teachers are being asked to select which one they prefer.
 - a. Clarification of terminology in the proposals was discussed.
 - b. Teachers caucused. Decided it would be best for the majority to include only Proposal #1 and #2, instead of all three. Teachers will present proposals to staff and get back to the board by end of July, if not sooner.
 - i. Proposal #1:
 1. \$300 Bonus
 2. BOE pays 80% of insurance
 3. 4 days off contract (186 total)
 - ii. Proposal #2:
 1. \$500 Bonus
 2. District pays 75% of insurance
 3. 4 days off contract (186 total)
 - iii. Proposal #3:
 1. \$500 Bonus
 2. District does not pay any towards insurance (increases)
 3. 5 days off contract (185 total)
- II. No additional meetings were scheduled at this time.

Minutes recorded by Jenneen LeMay