

MINUTES OF  
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378  
BOARD OF EDUCATION  
INTEREST BASED BARGAINING  
MEETING IN THE  
RILEY COUNTY HIGH SCHOOL LIBRARY  
MONDAY, APRIL 11, 2011  
5:30 P.M.

**OPENING MEETING** President Glenn called the meeting the Interest Based Bargaining (IBB) meeting to order at 6:10 p.m. Monday, April 11, 2011 in the Riley County High School Library.

The following members were present:

President Randy Glenn, Mike Pachta, Tom Henton, BOE negotiators and Steve Reed.

Members absent were Jennifer Wilson, Dan Strom and Dan Winter

**Teachers Present:**

Travis Havenstein, Negotiator , Riley County Educator  
David Taphorn, Negotiator, Riley County Educator  
Bob Whearty, Negotiator, Riley County Educator  
Jenneen LeMay, Riley County Educator, Recorder  
Garry Sigle Riley County Educators

**Others Present:**

Brad Starnes, Superintendent  
Norma Sharp, Clerk

**ADOPTION OF  
AGENDA**

Mike Pachta moved to adopt the agenda as presented. Motion second by Tom Henton. Motion carried with four "yes" votes.

**ADMINISTRATIVE  
REPORTS:**

A. Interest Based Bargaining:

President Glenn started discussions with review of homework from last meeting.

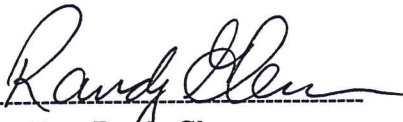
Attached are Jenneen LeMay's notes from the meeting.

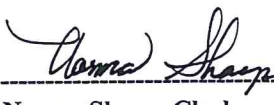
**FUTURE MEETING**

The next Interest Based Bargaining meeting temporally is set for Monday, May 16, 2011 at 5:30 p.m. in the Riley County High School Library.

**ADJOURNMENT**

Tom Henton moved to adjourn the meeting second by Mike Pachta. Motion carried with 4 "yes" votes cast. The time was 6:45 p.m.

  
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President Randy Glenn

  
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Norma Sharp, Clerk

## IBB 4th Quarterly Meeting

April 11, 2011

**Members Present:** Randy Glenn, Tom Henton, Mike Pachta, Travis Havenstein, Dave Taphorn, Bob Whearty, Jenneen LeMay, Brad Starnes, Norma Sharp

**Visitors Present:** Garry Sigle, Steve Reed

### I. Estimates for Step/Column movement and Sick Leave Buy-Back

- a. Step: \$17,000
- b. Column: 7,500
- c. Bonus (for those bottomed out): 6,400
- d. Extra duty Supplemental: 11,000
- e. Sick Leave Buy-Back: 7,500

II. Tom Henton noted his research regarding past contract number of days dating back to 1993—192 contract days. Many days were added years ago to provide in-service for new technology that was added to the district.

III. Board members encouraged teachers to meet with the entire group regarding their priorities. The budget does not look positive for next year. Estimated priorities:

- a. Step/column movement
- b. Supplemental duty pay
- c. Insurance
- d. Sick leave buy-back/Bonus for those Bottomed Out

### IV. Discussion in regard to saving money/providing for teachers:

- a. Teachers doing custodial services. How much time/money would be saved by having teachers do *some* things. Some duties still need to be provided by custodial services.
- b. Randy Glenn would like to have feedback from teachers regarding cleanliness of buildings
- c. Board members encourage teachers to write representatives in regard to budget concerns.

### V. Homework for IBB Team:

- a. Survey regarding priorities for negotiation (i.e. step/column, supplemental, etc.)
- b. Survey regarding PCI custodial services

VI. Next meeting: Monday, May 16 5:30 p.m. RCHS library.