

NOTES OF
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378
BOARD OF EDUCATION
INTEREST BASED BARGAINING
MEETING IN THE
RILEY COUNTY HIGH SCHOOL LIBRARY
MONDAY, MARCH 7, 2011
6:00 P.M.

OPENING MEETING President Glenn opened the Interest Based Bargaining (IBB) meeting at 6:10 p.m. Monday, March 7, 2011 in the Riley County High School Library.

The following members were present:
President Randy Glenn, Mike Pachta and Tom Henton

Members absent were Jennifer Wilson, Steve Reed, Dan Strom and Dan Winter

Teachers Present:
Travis Havenstein, Negotiator, Riley County Educator
David Taphorn, Negotiator, Riley County Educator
Jenneen LeMay, Riley County Educator, Recorder
Jackie Loewen and Julie Doyen Riley County Educators

Others Present:
Brad Starnes, Superintendent
Norma Sharp, Clerk

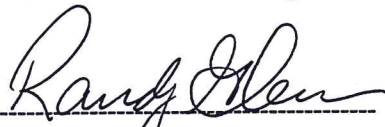
ADOPTION OF AGENDA No agenda was adopted for the informal Quarterly meeting for lack of a quorum of members present.

ADMINISTRATIVE REPORTS: A. Interest Based Bargaining:
President Glenn started discussions with district calendar.

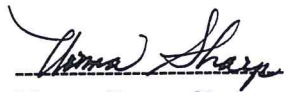
Attached are Jenneen LeMay's notes from the meeting.

FUTURE MEETING The next Interest Based Bargaining meeting temporarily is set for April 11, 2011 at 5:30 p.m. in the Riley County High School Library.

ADJOURNMENT Discussions ended at 6:58 p.m.



President Randy Glenn



Norma Sharp, Clerk

IBB Meeting

March 7, 2011

Members Present: Randy Glenn, Travis Havenstein, Dave Taphorn, Jenneen LeMay, Mike Pachta, Tom Henton, Brad Starnes, Norma Sharp

Visitors: Jacqueline Loewen, Julie Doyen

Calendar:

- a. Three possible options for a 186 *Contract*/177 *Contact* year was proposed—returning to previous start/ending times at grade school and high school. Support for Option #1 was identified.
 - Discussion followed. Mutual agreement that first option appears to be the best. Noted that a board member concern was that teachers will want to decrease in days *next* year if no money available. Teachers reiterated that the issue is about getting our calendar in place regardless of money. Teachers realize that district cannot keep decreasing days constantly—just want a more acceptable calendar for the district/patrons.

II. Costs to District for Column/Step movement:

- a. Discussion regarding 2009-10 costs for column and step movement. \$9000 for column, \$17,000 step, \$3816 Bonus, \$16,800 Sick Leave Buy-Back, \$7800 Supplemental.
- b. \$236 PCI Cleaning Services
- c. Sick Leave Buy Back—Mr. Starnes come up with some numbers to work from.
- d. Insurance—Will wait for info regarding insurance increases.
- e. Step and Column movement—Data regarding who will be moving needs to be gather from RCGS and RCHS.

III. Next meeting: Monday, April 11th 5:30 p.m. RCHS library.