

MINUTES OF
RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378
BOARD OF EDUCATION
INTEREST BASED BARGAINING
MEETING IN THE
RILEY COUNTY HIGH SCHOOL LIBRARY
MONDAY, MAY 16, 2011
5:30 P.M.

OPENING MEETING President Glenn called the meeting the Interest Based Bargaining (IBB) meeting to order at 5:45 p.m. Monday, May 16, 2011 in the Riley County High School Library.

The following members were present:

President Randy Glenn, Mike Pachta, Tom Henton, BOE negotiators members Jennifer Wilson, and Dan Strom.

Members absent were Steve Reed and Dan Winter

Teachers Present:

Travis Havenstein, Negotiator , Riley County Educator

David Taphorn, Negotiator, Riley County Educator

Bob Whearty, Negotiator, Riley County Educator

Jenneen LeMay, Riley County Educator, Recorder

Others Present:

Brad Starnes, Superintendent

Norma Sharp, Clerk

**ADOPTION OF
AGENDA**

Tom Henton moved and Mike Pachta seconded to adopt the agenda as presented.
Motion carried with four "yes" votes.

**ADMINISTRATIVE
REPORTS:**

A. Interest Based Bargaining:

President Glenn started discussions with review of homework from last meeting.

Member Dan Strom arrived at 6:10 p.m.

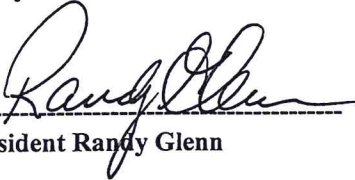
Attached are Jenneen LeMay's notes from the meeting.

FUTURE MEETING


The next Interest Based Bargaining meeting is set for Monday, July 11, 2011 at 7:00 to 9:00 p.m. in the Riley County High School Library.

ADJOURNMENT

Tom Henton moved to adjourn the meeting second by Mike Pachta. Motion carried with 5 "yes" votes cast. The time was 6:45 p.m.



President Randy Glenn



Norma Sharp, Clerk

IBB 4th Quarterly Meeting

May 16, 2011

Members Present: Randy Glenn, Tom Henton, Mike Pachta, Travis Havenstein, Dave Taphorn, Bob Whearty, Jenneen LeMay, Brad Starnes, Norma Sharp

Visitors: Jennifer Wilson, Dan Strom

I. Insurance Update:

- a. Predicted 8-9% increase @approx. \$27-32,000. Final numbers won't be in until July or later.

II. Survey Results:

- a. Negotiating Team presented the survey results:

- i. 40% of staff noted that Step/Column was 1st choice
- ii. 25% and 23% respectively, noted Insurance and Step as 2nd choice
- iii. 25% noted Step as 3rd choice
- iv. One idea that had been presented to the Neg. Team was to take all money available and divide evenly as a unilateral raise/bonus for all. The rationale was that all would get *something*. Discussion followed.
- v. Custodial Survey:
 1. 66% staff would be willing to be responsible for daily upkeep of classrooms.
 - a. Many questions and comments from the staff were shared. Still many concerns as to how this would be put into place, and how it would be carried out effectively. Many teachers expressed that while they would be willing to do this due to a tight budget, they do not want this to become the "norm." Additionally, the Board will need to evaluate costs to see how much this could potentially save the district/put back into teachers' salaries.
 2. 17% staff in favor of supplemental fee
 3. 17% don't support either proposal
 4. Comments from staff regarding cleanliness of buildings were presented— comments passed on to the board.

III. **Calendar:** Proposed 186 contract days and 177 contact days.

IV. **Next meeting:** July 11, 2011 7:00 p.m. RCHS library